## VOLUNTEER RELEASE AND WAIVER OF LIABILITY Please read carefully as this is a Legal Document that affects your Legal Rights

THIS RELEASE AND WAIVER OF LIABILITY (the "Release") is executed on the date below, by the undersigned volunteer (the "Volunteer") in favor of Families Forward, a non-profit corporation, its directors, employees and agents (collectively "Families Forward"). The Volunteer desires to work as a volunteer for Families Forward and engage in the activities related to being a volunteer. As an inducement to Families Forward to accept the Volunteer's offer of volunteer work, the Volunteer does hereby freely execute this Release under the following terms.

- 1. <u>Waiver and Release</u>. The Volunteer does hereby and forever release and hold harmless Families Forward and its successors and assigns from any and all liability, claims, suits and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise, either directly or indirectly, as a result of the Volunteer's work for Families Forward. The Volunteer understands and acknowledges that this Release discharges Families Forward from any liability or claim that the Volunteer may have against Families Forward with respect to any bodily injury, personal injury, illness, death or property damage that may result from the Volunteer's work with Families Forward, whether caused by the actions or negligence of Families Forward or its officers, directors, employees, other volunteers, vendors, agents, or otherwise. The Volunteer expressly agrees that this Release is intended to be as broad and inclusive as permitted by the laws of the State of California, and that this Release shall be governed by and interpreted in accordance with the laws of the State of California.
- 2. <u>Assumption of Risk</u>: The Volunteer understands that the work for Families Forward may include physical activities that are inherently dangerous to the Volunteer, including, but not limited to, construction, loading and unloading, and travel to and from the work sites. The Volunteer hereby assumes the risk of injury, illness, death and property damage resulting from these and other activities associated with the Volunteer's work for Families Forward.
- 3. <u>Sexual Harassment Policy</u>: Families Forward strictly prohibits any conduct that constitutes sexual harassment and will take appropriate action against any person involved in such conduct. Any person who believes he or she has been subjected to sexual harassment should immediately report the incident to the Executive Director or the President of the Board.
- 4. <u>Photographic Release</u>: The Volunteer hereby grants and conveys unto Families Forward the right to freely reproduce and/or circulate any photographs or other recordings of the Volunteer for any lawful purpose. The Volunteer shall not be entitled to any compensation therefore, including, but not limited to, any royalties, proceeds, or other benefits derived from such photographs or recordings.

I HAVE CAREFULLY REVIEWED THIS RELEASE AND WAIVER OF LIABILITY AND FULLY UNDERSTAND ITS CONTENTS. I AM AWARE THAT THIS IS A RELEASE OF LIABILITY, THAT I AM WAIVING MY RIGHT TO BRING A LEGAL ACTION AGAINST FAMILIES FORWARD, AND THAT THIS IS A CONTRACT BETWEEN MYSELF AND FAMILIES FORWARD WHICH I AM SIGNING VOLUNTARILY.

Volunteer Signature:	Date:
Witness Signature:	_ Witness Printed Name:
Witness these signatures, thisday of	, 20

## **VOLUNTEER INFORMATION**

Print Name (Volunteer):	
Address:	
Daytime Phone:	Evening Phone:
Email address (very important):	
Emergency Name, Relationship and Phone Number:	
Any known allergies or health problems that may affect your ability to perform volunteer work:	
· <del></del>	
Type of work:	