



Nonprofit Controller

South Orange County, CA | Full-Time, Exempt | \$90,000 - \$130,000/year | 100% *Onsite*

OneOC is proud to partner with Families Forward to recruit this exceptional opportunity—apply now!

Are you a mission-driven finance leader ready to take the next big step in your career? Families Forward—a respected nonprofit dedicated to preventing and ending family homelessness—is looking for an accomplished Controller to lead their financial operations with precision, purpose, and heart. This is more than just a numbers role—this is your chance to make an impact where it matters most.

About Families Forward:

Located in the heart of Orange County, Families Forward provides housing solutions and wraparound services to families experiencing housing insecurity. Their work changes lives every day—and you can be part of that change.

What You'll Do:

As the Controller, you'll be the financial backbone of the organization, overseeing everything from day-to-day accounting and grants management to strategic budgeting, audits, compliance, and team leadership. You'll work directly with the CFO and senior leadership to keep the organization fiscally strong and mission-aligned.

Key Responsibilities:

- Lead full-cycle accounting and month-end close
- Oversee budgeting, cash flow, and grant reporting
- Ensure GAAP compliance and nonprofit regulatory reporting
- Supervise and develop accounting staff
- Partner with HR on payroll and benefits compliance
- Manage audits, the 990, and restricted vs. unrestricted funds
- Drive process improvements and internal controls
- Represent finance in board and committee meetings
- Supervise departmental staff by assigning tasks, monitoring performance, and supporting development to ensure efficient workflow.
- Prepare and manage grant and billing packets, ensuring accuracy, compliance with funding requirements, and timely submission to internal and external stakeholders.



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Who You Are:

- A mission-aligned finance leader who sees the bigger picture behind the numbers
- Detail-oriented and strategic, with a strong command of nonprofit accounting and compliance
- Proactive and solutions-driven, always thinking a few steps ahead
- A clear communicator who can translate financial data into actionable insight
- Experienced in managing and mentoring accounting teams with a collaborative leadership style
- Passionate about maximizing impact through fiscal responsibility
- Comfortable navigating grant reporting, audits, payroll, and budget planning
- Thrive in fast-paced environments where your work directly supports families and community well-being
- Inspired by purpose, and ready to be a steady, trusted partner to leadership

What You Bring:

- Bachelor's in Accounting or related field.
- 7+ years of progressive accounting experience (nonprofit a plus!)
- A strategic, detail-oriented, and proactive mindset
- Experience managing staff and juggling multiple priorities
- Strong computer skills, including Microsoft Office Suite (especially Excel); experience with Finance Edge or similar financial management software is a plus.
- A genuine passion for service and community impact

Tip: You'll thrive if you enjoy rolling up your sleeves and building systems that improve the lives of real families every day.

Compensation & Perks:

- Competitive Salary: \$90K–\$130K/year DOE
- Robust Benefits Package: Medical, dental, vision, FSA, life insurance, 403(b) retirement plan
- Generous Time Off: Holidays, vacation, and sick leave
- Professional Development & Phone stipend
- Work that aligns with your values

Apply now to join a nonprofit with heart—and bring your financial leadership to a cause that truly matters.

How to Apply:

Families Forward is proudly partnered with OneOC to secure the next top-tier finance professional for this role. If you're ready to lead with purpose and numbers, we want to hear from you!

Interested candidates should submit a resume and cover letter to MEchevarria@OneOC.org with the subject line **"Families Forward Controller Application."** Applications will be reviewed on a rolling basis until the position is filled. Any resumes sent or telephone calls made to Families Forward will be redirected to OneOC.

Note: This job announcement is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities that are required of the employee. Management reserves the right to assign or reassign duties and responsibilities to this job at any time.

Families Forward is an equal opportunity employer and encourages candidates from all backgrounds to apply.



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